



*State of New Jersey*  
CANNABIS REGULATORY COMMISSION  
P.O. BOX 216  
TRENTON, N.J. 08625-0216

PHILLIP D. MURPHY  
*Governor*

SHEILA Y. OLIVER  
*Lt. Governor*

DIANNA HOUENOU, *Chair*  
SAMUEL DELGADO, *Vice Chair*  
KRISTA NASH, *Commissioner*  
MARIA DEL CID-KOSSO, *Commissioner*  
CHARLES BARKER, *Commissioner*  
JEFF BROWN, *Executive Director*

MINUTES – PUBLIC MEETING NO.  
April 17, 2023 – 12:00PM  
*Publicly Accessible Online via Zoom*

1. **CALL TO ORDER**

The April 17, 2023, public meeting of the New Jersey Cannabis Regulatory Commission (“CRC”) was called to order by Chairwoman Houenou at 12:06pm at 225 East State Street, Trenton, New Jersey 08608 via Zoom Webinar

Chairwoman Houenou read the following statement:

“This emergent meeting is being proposed to consider further action on Curaleaf’s license, some of which will expire today absent further board action. This meeting will avoid substantial harm to the public interest that would be caused by the delay. The most recent action by the Board was taken on Curaleaf’s licenses on Thursday, April 13, 2023 – this meeting is being held at the first opportunity and the need for same could not have been reasonably foreseen. This meeting will be noticed after the fact consistent with the Open Public Meetings Act.

2. **ROLL CALL**

Director Blake took the roll, and the following Commissioners were present:

Mr. Charles Barker, Ms. Maria Del Cid-Kosso, Mr. Samuel Delgado, Ms. Krista Nash, and Ms. Dianna Houenou.

**No one was absent.** *The following CRC staff members were present:* Jeff Brown, Kelly Anderson-Thomas, Toni-Anne Blake and Wesley McWhite.

Chairwoman Houenou called for a motion to hold an emergent meeting. Chairwoman Houenou made the motion and Commissioner Del Cid-Kosso seconded.

Hearing no discussion, Chairwoman Houenou called the vote:

**VOTE:**

**AYES:** Commissioner Del Cid-Kosso, Commissioner Nash, Vice Chair Delgado, Chairwoman Houenou

**NAYS:** Commissioner Barker

The motion passed.

3. **EXECUTIVE SESSION**

Chairwoman Houenou called for a motion to go into a quick Executive Session to discuss legal matters and litigation updates that will be limited to the matters of urgency that are the basis for the emergent meeting. . Chairwoman made the motion, and Commissioner Nash seconded. Hearing no discussion, Chairwoman Houenou took the vote.

**VOTE:**

**AYES:** Commissioner Barker, Commissioner Del Cid-Kosso, Commissioner Nash, Vice Chair Delgado, Chairwoman Houenou

**NAYS:** None

The motion passed.

**Executive session started 12:08 at pm and ended at 12:24pm.**

4. **Vacate Curaleaf's 4/13 Final Agency Decision and Issue New Decisions:**

Chairwoman Houenou provided a summary of the conditions that Curaleaf will provide the board with evidence showing good faith efforts to negotiate collective bargaining agreements at each facility. She further stated Curaleaf shall testify under oath about its activities and tactics. The entity will also produce any requested records by the Board that concern its intentions to modify their New Jersey Operations. The entity will be required to provide updated information regarding its good faith efforts with hiring employees and vendor contractors that meet certain criteria at the next regular meeting of the Board. If the Board determines that Curaleaf fails to satisfy these conditions the Board may issue penalties allowable under regulations which may include fines or revocations of the renewed licenses.

**VOTE:**

Chairwoman Houenou made the motion to vacate Curaleaf's April 13, 2023, FAD and approve Curaleaf's request to renew its expanded-ATC licenses with certain conditions requiring the provision of additional information to the Board. Chairwoman Houenou made the motion, Commissioner Nash seconded. Hearing no further discussions, Director Blake called the vote.

**AYES:** Commissioner Del Cid-Kosso, Commissioner Nash, Vice Chair Delgado, Chairwoman Houenou

**NAYS:** Commissioner Barker

The motion passed

Chairwoman Houenou stated that with that motion hearing the commission need not consider Curaleaf's April 14<sup>th</sup> request for a stay which is now moot as a result of actions taken by the Board.

**Statement:**

Commissioner Nash stated that last week's CRCs meeting appears to be a wakeup call to some companies who wish to do business in the state of New Jersey. Cannabis companies planning to do business in New Jersey must comply with three labor provisions: 1. The company must maintain a labor peace agreement; 2. A bonafide union must be given unhindered access to employees who will vote on whether to be represented by that union and; 3. If so represented, a collective bargaining agreement must be negotiated within 200 days of start up. These are mandatory provisions. She also mentioned that the CREAMM Act was created to protect employees' rights and she will do everything she can to protect employees' rights.

**5. ADJOURNMENT**

Chairwoman Houenou called for a motion to adjourn. Commissioner Del Cid-Kosso made the motion to adjourn and seconded by Commissioner Nash, Chairwoman Houenou called the vote.

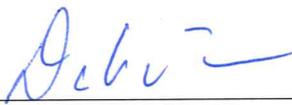
**AYES:** Commissioner Barker, Commission Del Cid-Kosso, Vice Chair Delgado, Commissioner Nash

**NAYS:** None

**The public meeting adjourned at 12:32pm.**

**CERTIFICATION**

I hereby certify that the foregoing minutes represent a true and complete summary of the public meeting held by the Cannabis Regulatory Commission on **April 17, 2023**.

  
\_\_\_\_\_  
~~Christopher Riggs~~ *Dave Tuason*  
~~Chief Counsel~~  
*Deputy*  
Date: 6/13/23

  
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Jolitha Joanem  
Administrative Assistant  
Date: 6/15/23